

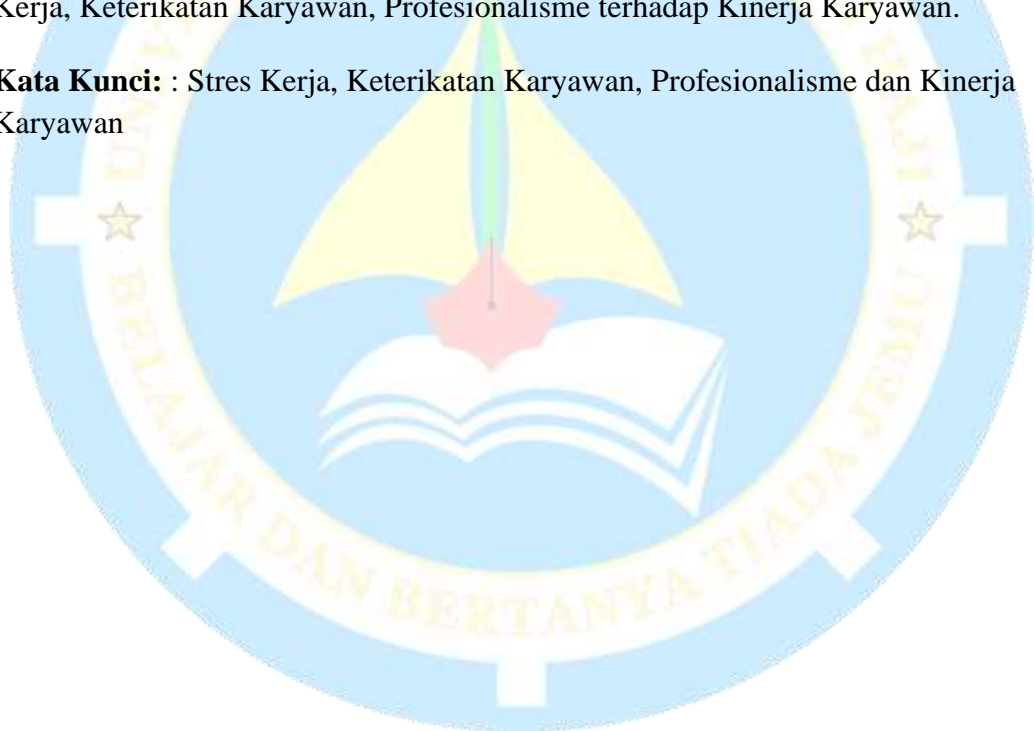
ABSTRAK

Manalu,2024 : Stres Kerja, Keterikatan Karyawan dan Profesionalisme Terhadap Kinerja Karyawan PT Pelindo Unit Tanjungpinang

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Penelitian ini bertujuan untuk menjelaskan Stres Kerja, Keterikatan Karyawan, dan Profesionalisme Terhadap Kinerja Karyawan. Populasi didalam penelitian ini adalah 40 orang karyawan Di PT Pelindo Unit Tanjungpinang. Pengambilan sampel dengan Teknik Sampling Jenuh, dimana semua populasi dalam penelitian ini dijadikan sampel. Jenis penelitian ini adalah penelitian kuantitatif. Pada kuesioner dilakukan test validitas dan reliabilitas. Data dianalisis menggunakan analisis regresi linear berganda, termasuk uji t, uji F, dan koefisien determinasi. Berdasarkan hasil penelitian menunjukkan bahwa secara parsial variabel Stres Kerja, Keterikatan Karyawan, Profesionalisme terhadap Kinerja Karyawan.

Kata Kunci: : Stres Kerja, Keterikatan Karyawan, Profesionalisme dan Kinerja Karyawan



ABSTRACT

*Manalu, 2024 : Job Stress, Employee Engagement and Professionalism on Employee Performance of PT Pelindo Tanjungpinang Unit
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This research aims to explain work stress, employee engagement, and professionalism on employee performance. The population in this study was 40 employees at PT Pelindo Tanjungpinang Unit. Sampling was taken using the Saturated Sampling Technique, where all the population in this study was sampled. This type of research is quantitative research. The questionnaire was tested for validity and reliability. Data were analyzed using multiple linear regression analysis, including t test, F test, and coefficient of determination. Based on the research results, it shows that partially the variables Job Stress, Employee Engagement, Professionalism have an impact on Employee Performance.

Keywords: : Job Stress, Employee Engagement, Professionalism and Employee Performance

